

PA Principals Association PIL Program

The Team: Building Leadership Success that Improves Student Learning

30 Act 45 PIL Hours - Cost is \$300/person



The Pennsylvania Principals Association will bring this PIL workshop to your school or district.

Goals of the Program:

This course is designed for building and district level teams or individuals looking to improve their leadership skills regardless of position. The text for this course is *The 360° Leader* by John Maxwell. Beyond the author's excellent leadership advice, chapters focus on leading down if you are the boss, leading up if you are the assistant and leading across to members on your team.

Participants could include any of the following:

- A principal and assistant principal. **(1&2)**
- A superintendent and assistant superintendent (and other cabinet members). **(1&2)**
- A principal, or group of principals in a district, without an assistant principal(s) who wants to improve their leadership ability. **(1-1-1)**
- An assistant principal who wants to improve their "leading up" leadership ability. **(2-2-2)**
- A school or district team. **(1-2-3)**

Learning Objectives:

- Review, discuss and improve upon the **team relationship** at the building level / district level to improve overall effectiveness and improve student learning.
- Establish routine opportunities for **communication** between the team and others.
- Assess **trust** at the building level / district level and identify pitfalls and opportunities to improve the importance of trust.
- Assess and reflect upon their personal **leadership style** to maximize impact on the team.
- Develop strategies for **leading up, leading down** and **leading across**.
- Create **daily, weekly, monthly and yearly** opportunities to talk about building leadership, building culture and student learning.

Program Requirements:

- Read text and complete **Book Read Summary**.
- Complete an **Action Plan Summary**.
- Complete a **Performance Goal Template**.

If you have additional questions or would like to schedule this PIL program, please contact Dr. Michael Snell at msnell@papprincipals.org