

Principals & Assistant Principals

Domain 1	Domain 2	Domain 3
Creates an organizational vision, mission, and strategic goals	Leverages human and financial resources	Leads school improvement initiatives
Uses data to inform decision making	Ensures school safety	Aligns curricula, instruction, and assessments
Builds a collaborative and empowering work environment	Complies with Federal, State, and Local mandates	Implements high quality instruction
Leads change efforts for continuous improvement	Establishes and implements expectations for students and staff	Sets high expectations for all students
Celebrates accomplishments and acknowledges failures	Communicates effectively and strategically	Maximize Instructional time
	Manages conflict constructively	

All other Act 93 employees

Domain 1	Domain 2	Domain 3
Creates an organizational vision, mission, and strategic goals	Leverages human and financial resources	Leads District improvement initiatives
Uses data to inform decision making	Ensures school safety	Aligns resources, time and focus
Builds a collaborative and empowering work environment	Complies with Federal, State, and Local mandates	Implements high quality programs
Leads change efforts for continuous improvement	Establishes and implements expectations for staff	Sets high expectations for all staff
Celebrates accomplishments and acknowledges failures	Communicates effectively and strategically	Maximize productivity and work flow
	Manages conflict constructively	

Domain 4
Maximizes parent and community involvement
Shows professionalism
Supports professional growth

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